



Green CO-OP helps Detroiters



HELP CO-OP is a program belonging to ABC Co. Landscaping, a Detroit based landscape design company.

Its goal is to both educate and employ metropolitan Detroit area residents in green sustainable technology, environmental friendliness, and beautification of urban areas.

HELP CO-OP participants (Helpers) will serve local community members, including senior citizens and people living with disabilities. Help can be either once or twice per month and they will have full access to landscaping power equipment and gardening hand tools.

20 Books, Inc., a pro literacy 501(c)(3) nonprofit based in the city of Detroit, is the fiscal sponsor of the HELP CO-OP program by ABC Co. Landscaping.

We welcome volunteer educators, trainers, and laborers. Donations are encouraged to subsidize or pay for services specific to seniors and people living with disabilities. And we also accept gifts i.e., COVID PPE Kits, safety gear, workspace, storage space, landscaping power equipment and hand tools (new or used).

Monetary donations can be made online at www.20books.org. Other donations can be arranged by emailing Kofi Myler, 20 Books Executive Director, at kofimylers@20books.org.



ABC's HELP CO-OP program offers jobs and training in landscaping and green industry. Earn extra money helping customers, once or twice a month, that are seniors and people living with disabilities.



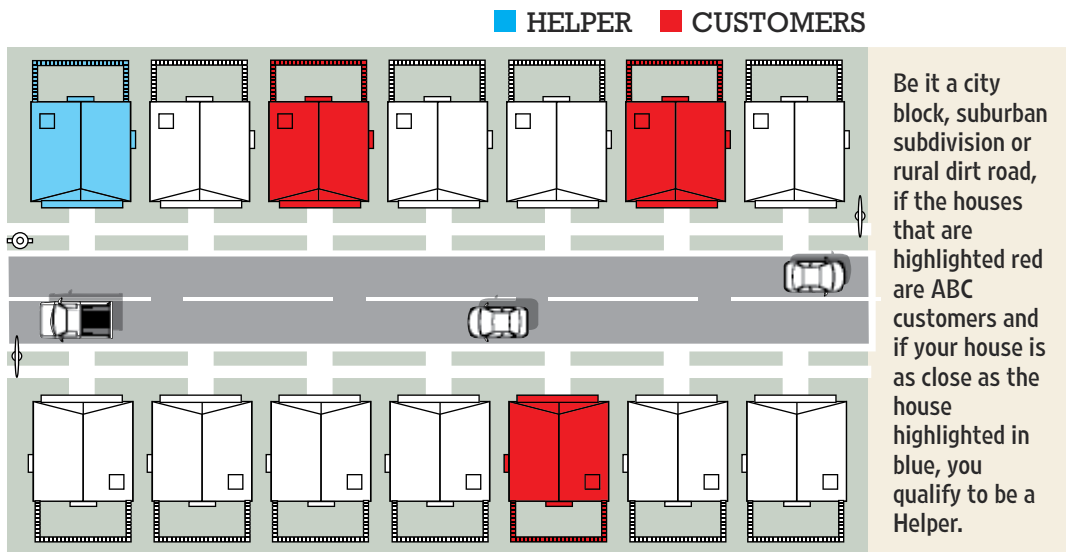
SOURCE: Internet

Seniors, disabled get help

Wish to make money outside of your employer, fixed income or school schedule? Well, you can if you help us, in your neighborhood, provide service to one, or as many as eight, of our ABC customers. We will pay you \$25 or more, each time you help, be it once or twice a month. So do the math, if you so choose, you can help eight customers, twice a month, and earn \$400 or more monthly.

WHO CAN APPLY

You can be age 16 to senior, it is only required that you have a physical residence in one of ABC's metro-area dispatch neighborhoods. Below is an illustration of how close a helper could be to a job site.



NOTES: Being within walking distance from ABC customers is not necessary to qualify. It is required that you reside in a metro area dispatch neighborhood. Customers' landscapes will be your on-the-job training grounds and thereafter become your source of income.

Criminal background does not automatically bar you from employment, and we encourage returning citizens seeking jobs to apply online at www.abccolandscaping.com/careers.

MAKING THE CUT

ABC Co. Landscaping is an equal opportunity employer. And the HELP CO-OP Program embodies that same fairness. This is an educational, community building, earning opportunity that benefits customers and helpers. We hire the best, seeking those who are hard-working, self-starters and most importantly operate from a moral compass.

10 JOB PERKS

1. Access to equipment
2. Flexible schedule
3. Fresh air environment
4. Sunny environment
5. Active lifestyle
6. Fitness and weight loss
7. Supplemental income
8. Summer income
9. Career growth
10. Bring a tag-a-long



GET ON THE HELP LIST

When an assigned helper cannot work we go back to our helper list.

10 MUST-DO'S ON JOB SITE

1. Wear ABC shirt
2. Wear safety glasses
3. Wear safety gloves
4. Wear safety vests
5. No baseball hats
6. No open-toe shoes
7. No eating/drinking
8. No loud/profane speech
9. COVID safety precautions
10. Record grass height

Helpers make extra cash



SOURCE: Internet



SHARED EQUIPMENT

Access our equipment and tools. Be responsible and treat it like it is your own. Helpers sign a liability contract making one lawfully responsible for damaged, broken, stolen or missing items.



PAY RAISE

After summer break ends in late August/early September, and school starts back, we raise wages from up to \$25 per hour to \$27 per hour for the helpers who remain active.

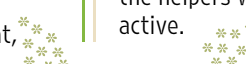
SIX EASY STEPS TO JOIN

- 1 GO TO ABCCOLANDSCAPING.COM/CAREERS AND CLICK THE ABC HELP CO-OP APPLICATION BUTTON
- 2 SCHEDULE AN INTERVIEW
- 3 PROVIDE A VALID PICTURE ID
- 4 PASS A DRUG-SCREENING EXAM
- 5 PASS OUR 5-DAY ONBOARDING CLASS
- 6 FILL-OUT A 1099 FORM



LEARN THE ROPES

Plan on having a cool resume. You are on your way to being an expert landscaper; a conservationist; and steward of the planet earth. ABC's HELP CO-OP program will teach you proficiency with power equipment, robotics, tools and best practices for eco-friendly landscaping and green industry.



THE 5-DAY ONBOARDING CLASS

Our curriculum is designed by 20 Books, Inc., a Detroit based pro literacy nonprofit, and based on Occupational Safety and Health Administration (OSHA) standards, Miss Dig 811 guidelines, and the Michigan State University Extension Master Gardener Volunteer Program.

EARN EVEN MORE CASH

- Stay until November 1st and be eligible for a \$100 bonus.
- Sign up a prospective customer and get a one-time 5 percent commission, with no obligation to you. And, even better than that, if you wish to be kept on contractually as the landscaper for that new subscriber, instead of 5, you get a 10 percent commission.

START YOUR OWN GREEN BUSINESS

And if you wish to start an operation of your own, we can help. We offer support on business startups starting as low as \$140. Go to our calendar page at abccolandscaping.com/calendar and search for our training and workshops.

